

POLICY EBBA – Provision of First Aid

The Board recognizes its responsibility for the physical well being of students and employees. School employees should deliver first aid (to the best of their abilities), as the need arises.

The Superintendent of Schools will, as far as is reasonably practical, make available government approved first aid training for employees.

PURPOSE:

To support a safe and caring environment that includes the availability of trained first aiders and first aid supplies.

GUIDELINES & PROCEDURES

1. First aid training will be provided by a government approved first aid training agency (<https://ohs-pubstore.labour.alberta.ca/>).
2. [Exhibit 1](#) – First Aid Requirements for Medium Hazard Work shall be used in determining the number of employees and the level of training required at each work site.
3. [Exhibit 2](#) – First Aid Equipment and Supplies shall be used when determining the contents and number of first aid kits available at each work site.
4. Site supervisors/principals are responsible for determining who has current first aid training and ensure that there are enough people on site trained in first aid. Site supervisors/principals will post the list so all workers are aware of the site's first aid providers and know how to contact them. Per [Policy HGCG](#) – Off-Site Activities article 12. B) Principals are responsible for ensuring minimum first aid certification requirements for all trips.
5. Each department will be responsible for providing the opportunity for certification and recertification of designated staff at each work site.

REFERENCES

Cross References:

[Exhibit 1](#) – First Aid Requirements For Medium Hazard Work

[Exhibit 2](#) – First Aid Equipment and Supplies

Legal Reference:

[*Occupational Health and Safety Regulations*](#)

[*Occupational Health and Safety Code*](#)

BM#: 333-95; 57-05; 20161027.1008; 20190926.1008; 20230223.1004; 20251030.1011

Next Review: 2028/2029

