PEACE WAPITI
PUBLIC SCHOOL DIVISION
Educating Today for Success Tomorrow

POLICY GBE–Health and Safety

Our commitment is based on the philosophy that Health and Safety excellence is a value expected of the organization.

PURPOSE

To encourage the organization in the roles required to provide a safe working environment for all.

GUIDELINES & PROCEDURES

This objective will be achieved by:

1. promoting a work environment based on employee involvement, teamwork, education, training and commitment;
2. reinforcing the need for team members to actively care about the well-being of their fellow workers;
3. recognizing group and individual safety achievements;
4. treating everyone with dignity and respect;
5. ensuring all regulatory requirements are met in all work situations specifically, the Alberta Occupational Health and Safety Act, Regulation and Code;
6. ensuring that workers are aware of their responsibilities and duties under the Alberta Occupational Health and Safety Act, Regulation and Code;
7. ensuring the health and safety of workers by actively encouraging their participation in the Health and Safety program and promoting the philosophy that safety is a value associated with every priority;
8. training workers to be responsible to take reasonable care and to cooperate with Peace Wapiti Public School Division to protect the health and safety of themselves and their fellow workers. In addition, workers will fulfil their roles and responsibilities under occupational health and safety legislation.



Date: August 19, 2026

Superintendent

REFERENCES

Cross References:

Legal Reference: *Occupational Health and Safety Act, Regulation and Code*

BM#: 45-07; 20171026.1005; 20210121.1004; 20231026.1008, 20241212.1017, 20250925.1005, 20261022.1005

Next Review: 2027/2028