POLICY BHD – Trustee Compensation and Expenses Exhibit 1- Compensation and Expense Rate Schedule Page 1 of 2

A. COMPENSATION

	Daily Rate
Regular Public Board Meeting Days (including Closed Sessions)	Chair - \$ 303.37 Trustee - \$ 253.71
Committee Work including Committee of the W Days (to be recorded on timesheet per meeting/committee)	hole \$ 253.71 \$ 63.43 - 0.25 (less than 2 hours) \$ 126.85 - 0.5 day (2-4 hours) \$ 380.56 - 1.5 days (more than 8 hours)
3. Convention Days (to be recorded on timesheet p meeting/committee)	er \$ 253.71
 4. General Trustee Duties Trustees – maximum 33 days per school year Chairman – maximum 60 days per school year 	
5. Travel Time in SystemTotal kilometers divided by 100 = hours/more	\$ 253.71/8 hours

The Board Chair is entitled to claim up to five (5) general Trustee Duties days per month, to a maximum of 60 days per school year.

All trustees are entitled to three (3) General Trustee Duties days per month to a maximum of 33 days per school year.

An annual maximum of four (4) days in addition to the General Duty days may be claimed if the trustee is a member of a committee, or a single representative, that requires significant additional reading, research and report writing. The committee, or the Board Chair in the case of a single representative, will provide consensus of who and how many days are claimed.

B. TRAVEL EXPENSES

1. Kilometrage rate \$0.61 per kilometer effective September 1, 2022

2. Meals (no receipt required)

Breakfast	\$15.00
Lunch	\$21.00
Dinner	\$30.00

3. Hotels/motels/meals (actual cost with receipt)

With receipt:	Actual Cost
Without receipt: (i.e. family accommodation)	\$50.00

C. BENEFITS

- 1. For each trustee, the Board shall contribute an amount not exceeding 6.7% of his/her per diem to an RRSP on a 1:1 matching basis. If a trustee is ineligible to make this contribution to an RRSP, an equal amount shall be paid directly to that trustee.
- 2. Trustees shall be entitled to participate in the same benefit plans, except Life Insurance and Extended Disability Benefit, as offered to the support staff in the Policy GGG. For this purpose, a trustee shall be deemed to be a "full time employee." The Board and trustee will share the cost of plan premiums in accordance with the sharing arrangements in Policy GGG for support staff.
- 3. Effective September 1st, 2019 a Health Spending Account (HSA) in the amount of \$725.00 per year will be available for all Board members to access. Effective September 1, 2022 the Health Spending Account is replaced with a Combined Health/Wellness Spending Account.
- 4. This Health Spending Account is in conjunction with the existing benefits available to Board members.

NOTES:

1. Conventions:

- a) Conventions, retreats, workshops must be authorized by the Board to be claimed.
- b) Return trips to Edmonton or equivalent maximum claim 1.5 travel days and, kilometrage if applicable (only drivers claim kilometrage. Passengers claim time. Both must be recorded on timesheet).
- c) Return trips beyond Edmonton or equivalent maximum claim two travel days and kilometrage if applicable (must be recorded on timesheet).
- d) You may elect to be paid \$225.00 per each night away in lieu of submitting receipts for meals and commercially provided accommodation.

2. <u>Day Meetings</u>:

- a) Per diems for Regular Board meetings and full Committee of the Whole days shall be claimed as one day.
- b) Per diems for meetings in a single day (including travel time outside the jurisdiction) shall be claimed in increments of 0.25/day if less than 2 hours.

3. Remembrance Day:

Trustees may be reimbursed up to \$50.00 for provision of wreaths or sashes (with receipt or evidence of donation).