

## **POLICY GBCA – Conflict of Interest (Nepotism)**

**The Board recognizes that all qualified candidates and vendors should be provided with the opportunity to be considered for employment and/or other contracts. Family relationships should not unduly or unfairly restrict opportunities with the school division.**

**While no candidate/vendor will be denied an employment/contract opportunity on the basis of marital status, common-law relationship, or familial relationship alone, staff will take necessary steps to avoid conflicts of interest.**

### **PURPOSE:**

To protect Peace Wapiti Public School Division employees from accusations of nepotism and to ensure that decisions around resource allocations are open to fair competition.

### **REFERENCES**

**Cross References:** links to

[Policy GGG](#) – Personnel Policy, Section 14

**Legal Reference:**

[Alberta Human Rights Act](#) Section 7

**BM#:** 114-97, 20161027.1008; 20191127.1009; 20191128.1009; 20220929.1009; 20251030.1011

**Next Review:** 2028/2029