

POLICY GBCA – Conflict of Interest (Nepotism)

The Board recognizes that all qualified candidates and vendors should be provided with the opportunity to be considered for employment and/or other contracts. Family relationships should not unduly or unfairly restrict opportunities with the school division.

While no candidate/vendor will be denied an employment/contract opportunity on the basis of marital status, common-law relationship, or familial relationship alone, staff will take necessary steps to avoid conflicts of interest.

PURPOSE:

To protect Peace Wapiti Public School Division employees from accusations of nepotism and to ensure that decisions around resource allocations are open to fair competition.

REFERENCES

Cross References: links to

[Policy GGG](#) – Personnel Policy, Section 14

Legal Reference:

[Alberta Human Rights Act](#) Section 7

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Next Review: 2028/2029