



PROFESSIONAL GROWTH

Background

The Division is committed to supporting the efforts of staff to improve their professional practice.

The Division recognizes the advantages of professional growth and development and believes it is the shared responsibility of the individual, staff, administrators, professional associations, and the Division.

Procedures

1. In-service priorities will be identified on a yearly and long-term basis in consideration of identified Alberta Education priorities and Division expectations.
2. School professional development activities will be identified by administration and staff.
3. Division resource allocations will provide an annual sum to support Division-wide workshops, conferences, and seminars including Blueprints and SPICE (Shared Purpose in Catholic Education) retreats. The funds are determined and administered by the Office of the Superintendent.
4. The Division provides staff development days and decentralized funds for schools to support staff development programs and activities.
5. In-service and professional development funds may be used to defray the following expenses:
 - 5.1 Honoraria.
 - 5.2 Registration fees.
 - 5.3 Subsistence and travel costs.
 - 5.4 Substitute costs, where applicable.

Reference: Section 18, 33, 52, 53, 68, 196, 197, 204, 222 Education Act