STAFF PROFESSIONAL DRESS

Background

The Division expects that staff will dress in accordance with the professional nature of their position and duties during the regular school day except for theme days, special events, or days when modified work attire is required such as outdoor field trips. The call to dress professionally is based upon the following traits associated with a staff member's relationship to a school community:

- The image that the staff member portrays to students, parents, student teachers, and the greater community about the teaching profession.
- A calling to uphold the virtues of modesty, neatness, human dignity, and understanding.

Procedures

1. The Principal or Supervisor will review the professional dress procedure and develop shared expectations for staff dress that are based upon the parameters described within this procedure.

2. Expectations established will reflect the following considerations:

   2.1 Personal discernment between classifications of attire and relevant choices contained in Procedure 3;

   2.2 Sensitivity to the needs of employees due to medical circumstances;

   2.3 Learning activities having a propensity to soil clothing such as CTS, Fine Arts, Science Labs, Outdoor Education;

   2.4 Differentiated professional dress for physical education classes and lab coats when deemed necessary.

3. To assist Principals in making decisions regarding professional attire, the following classifications and choices are included. If in doubt, err on the "business" side of "business casual". A proviso for attire within the classification of "casual" that is not desirable has been listed:

   3.1 Casual Attire is normally considered the comfort clothing that one wears on a daily basis. As a principle, the following clothing items constituting "casual attire" are generally not acceptable for regular classroom instruction:

      3.1.1 Tank tops, low-cut tops, crop tops, halter tops.

      3.1.2 Jeans, sweatpants, shorts, cutoffs, leggings, 'scrubs, spandex, beach wear, hats.

      3.1.3 Flip-flops or beach sandals

3.2 Business Casual is deemed to be comfortable clothing that adheres to the following attire choices:

3.2.1 Women: Pants, leggings (with long tunics or dresses), dresses, skirts, shirts, blouses, shells, cardigans, sweaters, jackets.

3.2.2 Men: Pants, collared shirts, jackets

3.3 Business attire is deemed to be more formal professional business wear for division events, special school events, business meetings, and parent–teacher interviews.

4. School administrators are encouraged to adopt the elements of 'business attire' within their regular professional dress

5. Work wear must adhere to Occupational Health and Safety Standards (OHS) and be appropriate to the role served in the Division.

Reference: Section 33, 52, 53, 68, 197, 204, 222, 225 Education Act