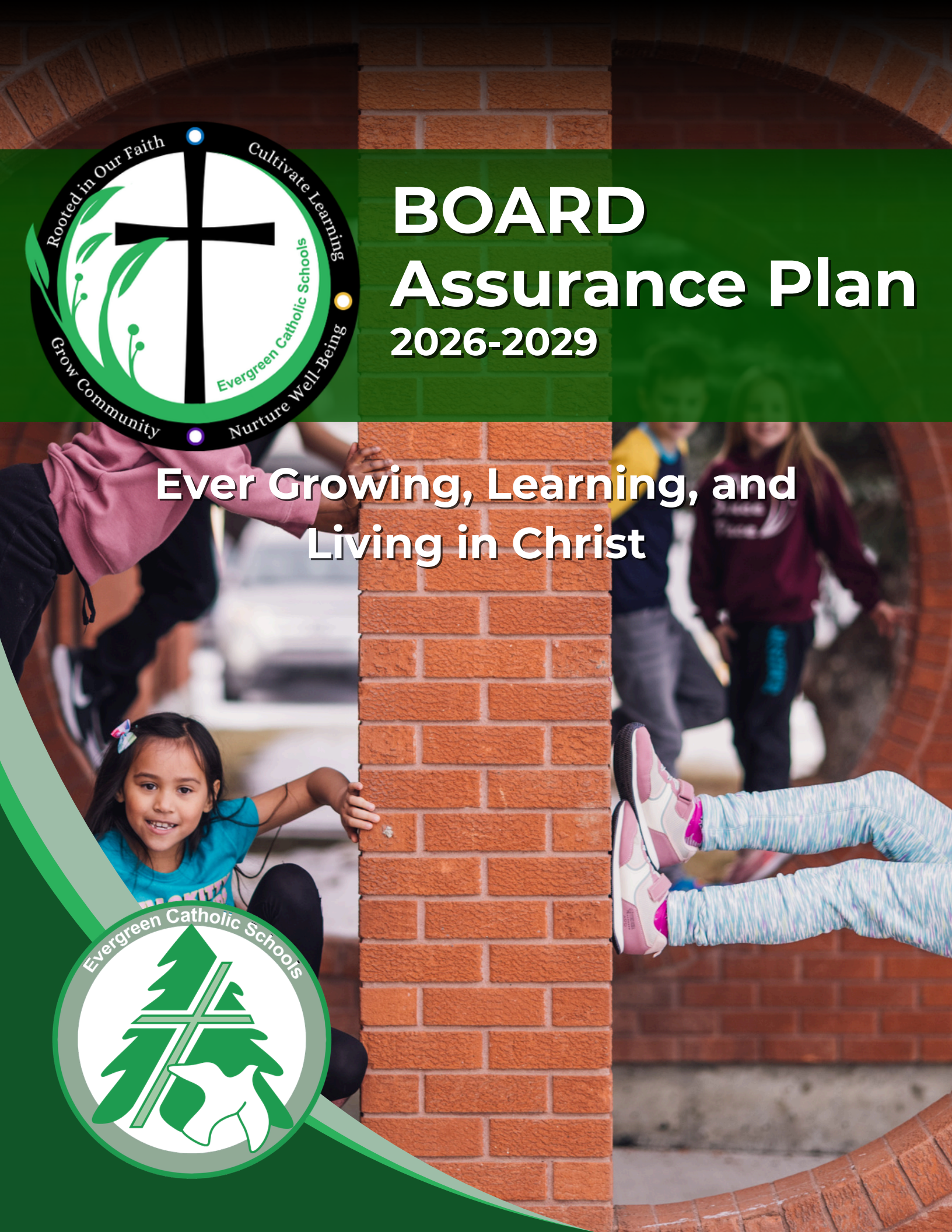
BOARD Assurance Plan
2026-2029



Ever Growing, Learning, and Living in Christ

Governance Responsibilities and Commitments



Purpose

This Board Assurance Plan defines how the Board of Trustees governs to ensure the realization of the Board Strategic Plan.

Generate – Delegate – Evaluate

The Board governs by establishing direction, measuring progress, ensuring accountability, stewarding resources with care, and advocating for students, families, and Catholic education. Administration operationalizes the Board's vision and priorities through effective leadership, implementation, and service delivery.

Rooted in our Catholic faith and guided by our commitment to be Ever Growing, Learning and Living in Christ, the Board governs through Gospel values, respect for human dignity, reconciliation, ethical stewardship, and transparency. We are committed to fostering faith-filled learning communities where students are known, valued, supported, and prepared to contribute positively to society.

The Board uses evidence, stakeholder voice, engagement processes, and annual results reporting to monitor progress, assess system performance, inform decision-making, and promote continuous improvement in support of our strategic priorities: Rooted in Our Faith, Cultivate Learning, Nurture Well-Being, and Grow Community.

ROOTED IN OUR FAITH

Rooted in Our Faith

Ever Living in Christ: We openly celebrate our common bond of faith in God and we educate in an atmosphere of faith, hope, and love to prepare our students to live as compassionate, confident, and contributing citizens.

The Board will...

- Ensure policies, decisions, and priorities reflect and advance Catholic identity, Gospel values, and the mission of Catholic education.
- Monitor evidence of faith formation, Catholic culture, and student understanding of the Gospel, Catholic Social Teaching, and their identity as children of God.
- Ensure the integration of the Five Marks of Catholic Education and the Bishop's Assurance Framework across the Division.
- Foster strong relationships among schools, families, parishes, the Bishop, and Catholic partners to strengthen the home-school-parish connection.
- Ensure the faith development and formation of staff so they may confidently witness to and permeate the Catholic faith throughout learning environments.
- Advocate for the future of Catholic education and Christ-centered learning within our communities and across Alberta.
- Promote Catholic Social Teaching, reconciliation, human dignity, and right relationships in all aspects of Division life.



CULTIVATE LEARNING

Cultivate Learning

Ever Learning in Christ: Students will gain the knowledge and skills to form the foundations for successful and fulfilling lives and make meaningful contributions to their communities and the world.

The Board will...

- Monitor evidence of student engagement, growth, achievement, and success to ensure all learners are progressing toward their full potential.
- Ensure financial, human, and program resources are strategically aligned to support student learning, well-being, and lifelong success.
- Approve and monitor the Division Assurance Plan, including measures of student learning, literacy, numeracy, attendance, transitions, and graduation outcomes.
- Hold the system accountable for equitable opportunities, high expectations, and appropriate supports that enable every student to achieve success at their own level.
- Ensure coherence, consistency, and quality across schools, programs, and services while promoting innovation and responsiveness to diverse learner needs.
- Monitor evidence that students are developing the knowledge, skills, and competencies necessary for successful transitions to post-secondary education, careers, vocations, and community life.
- Advocate for equitable funding, innovative programming, and learning opportunities that enhance student achievement and success.



NURTURE WELL-BEING

Nurture Well-Being

Ever Growing in Christ: Students will explore life opportunities that develop their unique talents and potential, provide a sense of purpose and belonging, and affirm the dignity of work.

The Board will...

- Ensure policies, governance decisions, and resource allocations promote human dignity, belonging, inclusion, and the holistic well-being of all students and staff.
- Monitor evidence related to student wellness, engagement, sense of belonging, safety, relationships, and school climate.
- Ensure equitable access to supports, services, and opportunities that enable every student to flourish and experience success.
- Foster a culture of trust, compassion, collaboration, and reconciliation that strengthens relationships among students, families, staff, parishes, and communities.
- Develop meaningful relationships with Indigenous leaders, Elders, community organizations, and educational partners to support understanding, respect, and shared learning.
- Monitor evidence that students are connected, supported, and known, with no student feeling invisible within our schools.
- Advocate for sustainable resources, staffing, facilities, and wellness supports that strengthen student well-being and create conditions for flourishing.



GROW COMMUNITY

Grow Community

Beliefs: In Evergreen Catholic Schools, we believe that collaboration among home, school, and parish is essential for comprehensive Catholic education, with parents as the primary educators responsible for their child's development and faith formation.

The Board will...

- Build trust through transparent governance, ethical stewardship, and evidence-informed decision-making.
- Foster meaningful partnerships among families, parishes, schools, Indigenous communities, elected officials, and community organizations.
- Ensure stakeholder engagement that moves from informing to consulting and collaborating whenever possible.
- Monitor evidence of community engagement, School Council effectiveness, stakeholder satisfaction, and partnership development.
- Ensure clear communication and public accountability so stakeholders understand how decisions support students and system priorities.
- Advocate for Catholic education and the resources necessary to support student success and flourishing.
- Evaluate continuous improvement, innovation, and excellence in service to students, families, and communities.



CAPITAL PLANNING AND ADVOCACY

The Board will...

- Approve and annually review a Three-Year Capital Plan that aligns with the Division's strategic priorities, enrollment projections, and long-term system needs.
- Ensure capital priorities support the Division's strategic commitments to faith formation, student learning, well-being, and community engagement.
- Advocate for capital investments and infrastructure that support student success, faith-filled learning environments, sustainable growth, accessibility, and safe, modern, future-ready schools.
- Ensure long-term facilities planning reflects demographic trends, enrollment patterns, facility lifecycle requirements, educational programming needs, and responsible stewardship of public resources.
- Monitor facility utilization, condition, and capacity to ensure learning environments continue to meet the evolving needs of students, staff, families, and communities.
- Foster collaborative partnerships with parishes, municipalities, Indigenous communities, education partners, community organizations, and neighboring school divisions to support long-term sustainability and shared opportunities.
- Advocate with government and educational partners for equitable capital funding, modernization projects, and infrastructure investments that enable students to flourish now and into the future.



The Board will...

Focus on What Matters Most

We maintain a disciplined focus on the Division's strategic priorities, ensuring that every decision advances our commitment to being Rooted in Our Faith, Cultivating Learning, Nurturing Well-Being, and Growing Community. Through intentional governance, we direct our efforts toward achieving meaningful outcomes for students, staff, families, parishes, and communities.



Govern Through Evidence, Experience, and Voice

We make informed decisions by considering measurable evidence, including student achievement and system results, alongside the lived experiences of students, families, staff, and community partners. We value both data and story as we seek continuous improvement and ensure that every learner can succeed with the right supports.



Prioritize Student Success and Well-Being

We steward financial and human resources responsibly to support the holistic development of every student. We strive to create conditions where students are known, valued, challenged, and supported, fostering strong faith formation, academic growth, belonging, and well-being.

Build Trust Through Ethical Stewardship and Transparency

We strengthen public confidence through open communication, responsible stewardship, and transparent decision-making. We seek not only to inform stakeholders, but to help them understand the rationale, values, and evidence that guide our decisions, fostering a culture of trust, collaboration, and shared responsibility.



Foster Strong Relationships and Meaningful Engagement

We strive to cultivate partnerships among families, parishes, schools, Indigenous communities, local organizations, and elected officials. We are committed to moving beyond informing toward genuine consultation and collaboration, ensuring that stakeholders have meaningful opportunities to contribute to the success of Catholic education.

Lead with Vision and Hope

We provide strategic leadership that secures the long-term vitality of Catholic education through thoughtful planning, responsible capital stewardship, a commitment to reconciliation, and advocacy for the resources and supports students need to flourish. We remain focused on preparing faith-filled learners and responsible citizens who will contribute positively to the Church and society.



OUR BOARD LEADERSHIP APPROACH

Grounded in faith and guided by purpose, the Board of Trustees governs with clarity, discipline, and stewardship, ensuring that every decision, resource allocation, and action advances our vision of students ever growing, learning, and living in Christ.

Through evidence-informed governance, meaningful engagement, and ethical leadership, we remain focused on what matters most: faith formation, learning, well-being, and community.

OUR COMMITMENT










Ever Growing, Learning, and Living in Christ