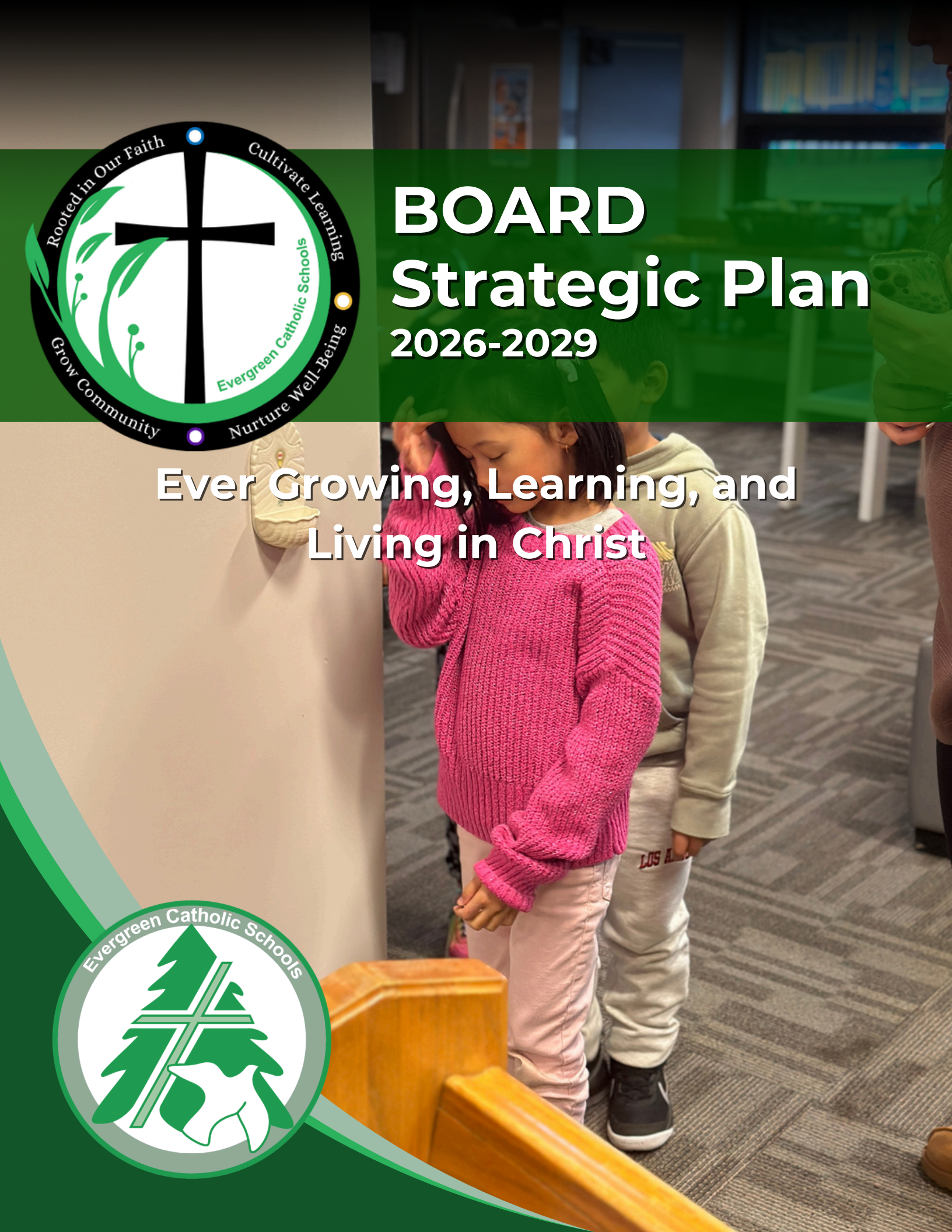
BOARD Strategic Plan
2026-2029

Ever Growing, Learning, and Living in Christ



Evergreen Catholic Schools is a faith-based school division serving the communities of **Devon, Hinton, Spruce Grove, Stony Plain, and Westlock**. We provide a Christ-centered education that nurtures the academic, spiritual, and personal growth of over 4,200 students from Pre-Kindergarten through Grade 12.



Our Mission

Following in the footsteps of Jesus Christ and in partnership with the home and Parish, we are committed to serve each individual student in an atmosphere of faith, hope and love. We strive to educate the whole student spiritually, intellectually, emotionally, socially, and physically.

Our Beliefs

- Every person is made in the image and likeness of God
- Learning must be student-centered, inclusive, and accessible
- Faith-filled and highly qualified staff are the foundation of success
- Collaboration between home, school, and parish enriches Catholic education
- Social justice, compassion, and care for others are at the heart of our mission

OUR VISION

Ever Growing: Students will explore life opportunities that develop their unique talents and potential, provide a sense of purpose and belonging, and affirm the dignity of work. They will become life-long learners, who will cultivate the virtues of wisdom, courage, self-control, justice, charity, and hope.

Ever Learning: Students will gain the knowledge and skills to form the foundations for successful and fulfilling lives and make meaningful contributions to their communities and the world.

Ever Living: We openly celebrate our common bond of faith in God and we educate in an atmosphere of faith, hope, and love to prepare our students to live as compassionate, confident, and contributing citizens.

Our Strategic Priorities

These directions define who we are becoming as a Catholic school division and will guide all future planning.

- Rooted In Our Faith
- Cultivate Learning
- Nurture Well-Being
- Grow Community



Rooted In Our Faith

Ever Living in Christ: We openly celebrate our common bond of faith in God and we educate in an atmosphere of faith, hope, and love to prepare our students to live as compassionate, confident, and contributing citizens.

Cultivate Learning

Ever Learning in Christ: Students will gain the knowledge and skills to form the foundations for successful and fulfilling lives and make meaningful contributions to their communities and the world.

Nurture Well-Being

Ever Growing in Christ: Students will explore life opportunities that develop their unique talents and potential, provide a sense of purpose and belonging, and affirm the dignity of work. They will become life-long learners, who will cultivate the virtues of wisdom, courage, self-control, justice, charity, and hope.

Grow Community

Beliefs: In Evergreen Catholic Schools, we believe that collaboration among home, school and parish is essential for comprehensive Catholic education, with parents as the primary educators responsible for their child's development and faith formation.

ROOTED IN OUR FAITH

Rooted in Our Faith

Ever Living in Christ: We openly celebrate our common bond of faith in God and we educate in an atmosphere of faith, hope, and love to prepare our students to live as compassionate, confident, and contributing citizens.

Over time, we will see...

- Students who know and experience God's love, recognizing their inherent dignity as children of God and carrying that confidence into all aspects of life.
- Students who have a deep understanding of the Gospel and Catholic Social Teachings, possessing the confidence to talk openly and honestly about their faith and Christian values as part of the universal Church.
- Teachers who are highly confident and capable in permeating the curriculum with faith, recognizing their unique gifts in their vocation of teaching.
- A stronger, more active connection between home, school, and the parish, evidenced by invitations to families to participate in liturgies and church events, and the visible presence of clergy within the schools.
- Evidence of generational enrollment, where former students return to the division as teachers and leaders, continuing a legacy of faith-filled education.
- Students who actively engage in social justice and community service, demonstrating a higher moral compass and a commitment to being a witness to Christ in the world.



CULTIVATE LEARNING

Cultivate Learning

Ever Learning in Christ: Students will gain the knowledge and skills to form the foundations for successful and fulfilling lives and make meaningful contributions to their communities and the world.

Over time, we will see...

- Students who are critical thinkers capable of navigating a complex world while achieving academic outcomes that meet or exceed provincial expectations.
- Learners who achieve success at their own level, supported by diverse programming and pathways that meet the needs, interests, and abilities of all students.
- Improved literacy and numeracy outcomes, strong attendance, and increased graduation rates as evidence of student growth and achievement.
- Students who believe in their ability to learn and grow, demonstrating confidence in their learning when provided with the appropriate supports.
- Graduates who are faith-filled stewards of society, prepared for post-secondary learning, careers, and life vocations, and confident in pursuing pathways that align with their gifts and aspirations.
- Students who experience successful transitions throughout their K-12 journey, feeling both challenged and supported as they move toward their future goals.



NURTURE WELL-BEING

Nurture Well-Being

Ever Growing in Christ: Students will explore life opportunities that develop their unique talents and potential, provide a sense of purpose and belonging, and affirm the dignity of work.

Over time, we will see...

- An environment where no student feels invisible, and every child knows they are loved by God, valued, and supported by their school community.
- A deep sense of belonging and safety for all students, staff, and families, fostered through strong relationships, peer support, and meaningful connections across home, school, parish, and community.
- Increased student self-regulation skills and a measurable decrease in mental health complexities, supported by staff who intentionally build relationships and advocate for appropriate wellness spaces and supports.
- The integration of Indigenous teachings and experiences for all, enriching school culture and fostering understanding, respect, and a broader worldview.
- Facilities, resources, and learning environments that meet the diverse needs of students, families, and staff, including advocacy for conditions that allow meaningful relationships and personalized support.
- Students who demonstrate empathy, acceptance, and respect for others, leaving Evergreen prepared to make meaningful contributions to their communities and society.



GROW COMMUNITY

Grow Community

Beliefs: In Evergreen Catholic Schools, we believe that collaboration among home, school, and parish is essential for comprehensive Catholic education, with parents as the primary educators responsible for their child's development and faith formation.

Over time, we will see...

- A shift in community engagement from informing to consulting to collaborating, where parents and stakeholders have meaningful opportunities to contribute to decisions that impact students and schools.
- Highly active School Councils and increased volunteerism, with parents, parishioners, and community members feeling welcomed, valued, and engaged in school life.
- Strong advocacy for Catholic education, with trustees and administration engaging regularly with local, provincial, and community partners to secure support and opportunities for students.
- A greater understanding of why decisions are made, fostered through ethical stewardship, transparency, and clear communication that builds trust among stakeholders.
- Meaningful partnerships with municipalities, parishes, businesses, service organizations, and community groups that contribute to the welfare and success of students, families, and the broader community.
- Strong partnerships among schools, families, parishes, and community organizations that support student success and strengthen Catholic education.



OUR GUIDANCE

This Strategic Plan provides the long-term direction of the Board of Trustees and will guide:

- The Division Assurance Plan
- The Three-Year Capital Plan and long-term infrastructure planning
- Ongoing governance decisions, resource allocation, and system priorities

The Division Assurance Plan operationalizes this direction through measurable outcomes, strategies, and annual planning. (Generate - Delegate - Evaluate)

OUR COMMITMENT







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